

	<b>Health, Safety, Quality and Environmental Alert</b>	Alert number: 38-14	Document Reference: AMG/F/HSQE/001
	<b>Personal Protective Equipment (PPE)</b>	Issue Date: 27/11/14	Author: Steve Milroy

**(To be posted on HSQE Notice Boards for a Period of 1 MONTH from date of issue)**

**Personal Protective Equipment (PPE) Regulations 1992 (as amended).**

The legal stance on PPE is as follows:

The employer must assess the need to provide PPE. PPE should be provided only when other control measures have been examined and either implemented or dismissed as not being reasonably practicable.

It is the responsibility of the employer to provide PPE and the employer should not charge the employee for the PPE received.

The PPE will only be deemed to be suitable if:

- it is appropriate for the risks involved;
- it takes into account the ergonomic requirements and the state of health of the wearer;
- it can be fitted properly by the wearer;
- it is effective as a means of controlling risk

If the PPE is to be worn with other items of PPE then all items must be compatible to the task.

Every employee must:

- use PPE in accordance with training and instructions
- return all PPE equipment to the appropriate accommodation
- report any defects or loss in the equipment to the employer
- maintain PPE in a clean condition

Auctus Management Group issue PPE based on risk assessment specific to the work activity being undertaken and expect the operative issued with PPE to wear such PPE as it is intended which includes fastening jackets vests to avoid garments becoming astray.

**At no time shall 'Hoodies' be worn while engaged in activities on Network Rail Managed Infrastructure**

